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## **REGULAR SEMI-MONTHLY MEETING**

### **May 10, 2022**

The regular semi-monthly meeting of the Board of Supervisors, Hanover Township, Northampton County, was called to order by Chairman John Nagle at the Hanover Township Municipal Building, 3630 Jacksonville Road, Bethlehem, PA, 18017 at 7:00 P.M.

Present were Supervisors Warren, Lawless, Diacogiannis, Prendeville, Engineer Brien Kocher, and Solicitor Jim Broughal.

The Pledge of Allegiance was performed.

Upon motion of Ms. Lawless, seconded by Mr. Warren, the Board approved the agenda.

Mr. Warren aye, Ms. Lawless aye, Mr. Diacogiannis aye, Mr. Prendeville aye, Mr. Nagle aye.

Upon motion of Ms. Lawless seconded by Mr. Warren, the Board approved the minutes from the meeting of the Board of Supervisors dated April 26, 2022.

Mr. Warren aye, Ms. Lawless aye, Mr. Prendeville aye, Mr. Diacogiannis abstain, Mr. Nagle aye.

Upon motion of Ms. Lawless seconded by Mr. Warren, the Board approved the list of bills and transfers dated April 26, 2022.

Mr. Warren aye, Ms. Lawless aye, Mr. Prendeville aye, Mr. Diacogiannis aye, Mr. Nagle aye.

#### COURTESY OF THE FLOOR

Kelly Kempfer of 2621 Oakside Circle requested an update from the Board about water pressure issue with the fire hydrants.

Mr. Broughal read the letter he received from the Community Utilities Inc. Community Utilities, Inc.

#### REPORT OF THE CHAIR

Mr. Nagle advised the Board had an executive session on May 4, 2022.

Mr. Nagle reported that he attended the Sousa concert and advised there were 50 – 75 people in attendance.

#### REPORT OF THE VICE CHAIR

Mr. Prendeville has nothing to report.

#### SUPERVISOR'S COMMENTS

Mr. Nagle – Road District #1, had nothing to report.

Mr. Diacogiannis– Road District #2, had nothing to report.

Mr. Warren – Road District #3, had nothing to report.

Ms. Lawless – Road District #4, had nothing to report.

Mr. Prendeville – Road District #5, had nothing to report.

## APPOINTMENTS AND RESIGNATIONS – BOARDS, COMMISSIONS AND COMMITTEES

### **Recreation Director**

Ms. Lawless moved the Board accept with regret the resignation of the Matt DeGeorge, Recreation Director effective May 13, 2022.

Mr. Diacogiannis seconded the motion.

Ms. Lawless made the following statement:

“I know what I am about to say is going to seem quite personal to some of the folks in this room. It is not meant to be – Lawyers are taught it is the appearance of a conflict and the appearance of impropriety that must be avoided – and that is because perception is often reality.

Some time ago, Mr. Warren raised the idea of debating and enacting an Ordinance to build in some parameters regarding the future hiring of persons having a familial relationship to or with persons who are already in management positions in the Township as well as one to build in systems to insure that where we already have persons being managed – directly or indirectly – by another person with whom there is a familial relationship – that there are procedures to promote objectivity in the review process of subordinates as well as to insure that employees are aware that they have an alternate and objective channel of communication despite the existence of familial relationships in his or her work environment.

It is my opinion – my personal opinion- that the failure to have such systems in place played a decisive role in the loss of Matt DeGeorge. I shared that view months ago and sadly predicted his loss because of his reporting structure.

As set forth in the ad seeking applicants for Mr. Finnegan’s position, we confirmed that this Township employs 25 Full Time persons. It is far too small an environment to believe that familial – or even close friendships – do not create imbalances of power among the staff. I know this Board and its members understand that power can be exercised with great force or overtly and that has not been my concern. Power can, and most often is, exercised subtly – in things that are not said, ideas not communicated, problems that go unreported due to concerns regarding the type of power imbalance that can be bred from familial relationships in the workplace.

I ask that this BOARD make it a priority to create an Ordinance to address what is generally called Nepotism – not my favorite word, but that is the one that people recognize for what I am talking about - one that works to achieve a high level of objectivity in the workplace and to avoid such conflicts by modifying our future hiring practices. “

The Board continued voting on the motion as follows:

Mr. Warren aye, Ms. Lawless aye, Mr. Prendeville aye, Mr. Diacogiannis aye, Mr. Nagle aye.

### PLANNING & ZONING – Ms. Lawless

### ADMINISTRATION – Mr. Diacogiannis

#### **Field Hockey Quotes**

Mr. Diacogiannis moved the Board approve the two BSN quotes 1. For the purchase of two field hockey goals in the amount of \$4,520.59 and 2. For the purchase of two portable sports benches in the amount of \$600.00.

Mr. Prendeville seconded the motion.

Mr. Warren aye, Ms. Lawless aye, Mr. Prendeville aye, Mr. Diacogiannis aye, Mr. Nagle aye.

#### **Preschool License Signature**

Mr. Diacogiannis moved the Board authorize the Chairman to sign the application for certificate of compliance for the Preschool.

Mr. Prendeville seconded the motion.

Mr. Warren aye, Ms. Lawless aye, Mr. Prendeville aye, Mr. Diacogiannis aye, Mr. Nagle aye.

### **PNC Investment Policy Statement**

Mr. Diacogiannis moved the Board authorize the execution of the PNC Investment Policy Statement, adjusting the strategic asset allocation percentages.

Mr. Prendeville seconded the motion.

Mr. Warren aye, Ms. Lawless aye, Mr. Prendeville aye, Mr. Diacogiannis aye, Mr. Nagle aye.

### **Paving Bids**

Mr. Diacogiannis moved the Board reject both Paving Bids received and opened on April 5, 2022 and direct the Secretary to return the bid bonds.

### **Resolution – Asset Disposal**

Mr. Diacogiannis moved the Board adopt Resolution 22-12 permitting the disposal of John Deer Tires, 1988 Asplunda Chipper, 2008 Chevy Silverado, and a 2009 Chevy Silverado.

Mr. Prendeville seconded the motion.

Mr. Warren aye, Ms. Lawless aye, Mr. Prendeville aye, Mr. Diacogiannis aye, Mr. Nagle aye.

### DEVELOPMENTS- Mr. Warren

#### **Freshpet Plant #2 – Improvements**

Mr. Warren moved the Board grant the Developer of Freshpet Plant #2 an extension to July 1, 2022, to complete the improvements, per their letter dated May 9, 2022.

Ms. Lawless seconded the motion.

Mr. Warren aye, Ms. Lawless aye, Mr. Prendeville aye, Mr. Diacogiannis aye, Mr. Nagle aye.

### PUBLIC WORKS

#### **Pool**

Mr. Finnigan and Ms. Lawless provided an update on the pool.

### COURTESY OF THE FLOOR

Mr. Nagle advised that the Township Manager position has been advertised.

### STAFF REPORTS

Engineer – Mr. Kocher stated the bid documents will go live on Penn Bid, April 27<sup>th</sup> for the Chaucer / Lord Byron Storm Sewer Extension.

Solicitor – Mr. Broughal reported that an Appeal was filed by Willow Crest Farms.

Recreation Director – Ms. Ali Ritter reported on Golf Tournament and provided an update on the summer programming.

Director of Administration – Mrs. Ritter advised there were 6 viewers on the live stream.

Township Manager – Mr. Finnigan advised we are waiting on final insurance proposals for the renewal.

Upon motion of Ms. Lawless the Board adjourned into executive session at 7:35 pm.

Secretary